



Shared Philanthropic Endeavour

 The Livery Impact Report 2025



The Livery movement

There are 113 Livery Companies in London – some established many centuries ago and some which achieved Livery status very recently. Each of them is a unique philanthropic fellowship, whether ancient or modern, and all are dedicated to serving others. Many Livery Companies are bound or tied to a craft or trade or are linked to one of the modern professions which now predominate in the City of London. Every Company has made its charitable work and wider contribution to society a fundamental part of its activity.

The previous survey of Philanthropic Giving by the Livery was undertaken in 2021 and its findings included in the Impact Report of 2022. It is available on the Livery Committee website.

liverycommittee.org/about/livery-companies-and-guilds/the-2022-pan-livery-report

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Introduction



At a time when charitable giving has arguably never been more important, we are delighted to introduce the Livery Impact Report 2025.

Alongside data from the fourth survey of Philanthropic Giving by Livery Companies, this report describes some of the exceptional Livery initiatives and stories, highlighting the breadth and quality of these projects and the importance and impact they are having for so many beneficiaries. It also references the philanthropic activity of the City Bridge Foundation and examples of collaboration with the City & Guilds Institute.

The report highlights the power of collaboration and several inspirational examples where our 113 Livery Companies and their 45,000 members have worked together and pooled their resource, time, and skill for the benefit of shared philanthropic endeavour.

The Livery movement has endured for hundreds of years and continues to adapt and change in line with societal needs. It is pleasing to read and observe how philanthropic endeavour remains a common thread for all the Livery companies, both ancient and modern. All Livery Companies are focused on being a philanthropic force for good and this report brings elements of their work to life.

In 2024 the aggregate giving by the Livery was an extraordinary £81 million.

In addition, the overall average giving per member per year has increased from £128

to £221, a significant rise. We would ask that everyone shows a strong interest in their Company's philanthropic giving; encourages and recognises the volunteers and all pro-bono activity; and monitors the level of member giving and fundraising within their own Company.

Looking ahead, both with the Lord Mayor's Appeal and the Livery movement, we will continue to encourage shared philanthropic endeavour, assisting new initiatives and supporting the communication of the impact of their contribution to society, across the Livery and beyond to wider audiences.

In the meantime, we thank all who have contributed to this report and commend its advocacy.

Alderman Alastair King DL
The Rt Hon The Lord Mayor

Julia Sibley MBE
Chair of the Livery Committee

REPORT HIGHLIGHTS

£81m

-Aggregate giving by the Livery is now £81m – **up 10%** on 2021

-Funds donated or raised by Liverymen and Freemen **increased by 73%** on 2021

-General volunteering support provided to front-line charities in a wide range of activities directly supporting beneficiaries **increased by 18%** over the last three years to 44,000 hours pa

-Professional volunteer support to charities and other not-for-profit bodies in lieu of the need for commercial support **increased by 24%** to 32,000 hours

Philanthropic Giving: Results from the 2024 survey

Introduction

An initial survey of charitable giving by Livery Companies was undertaken in 2018, followed by more detailed surveys in 2020 and 2021. This section reports on the findings from the fourth such survey – which was undertaken in two stages in 2024. A preliminary survey was launched in April to provide a snapshot on progress over the last three years, followed by a full survey in the autumn which sought a more detailed sectoral breakdown of grant recipients and information on volunteer and pro-bono support. The survey remained open to the end of calendar 2024 to maximise the response rate. It incorporates data from the most recent year for which each Livery Company had firm information, typically for financial years ending during 2024.

The findings reported below include data from all 113 Livery Companies along with several Guilds and Companies without Livery. In a small number of cases estimates were made based on earlier data or from published sources to ensure completeness. The aggregate totals include financial support provided by over 200 Charitable Funds overseen by Livery Companies as well as direct charitable giving by parent Livery Companies. They also include the donations, fundraising and volunteer effort from more than 25,000 Liverymen and 20,000 Freemen.

The following sections provide an analysis of trends in financial support provided to charities, along with an overview of the increasing role played by volunteer and pro-bono support. It also includes an analysis of the scale of Member donations and fundraising.

The findings from the survey show that the livery movement can be proud of the range of philanthropic support that it provides to deserving causes – not only from the income provided by the careful management of historic assets but also from the time and financial resources provided by its current membership.

Top:

Stephen Winningham, Chair of City Harvest, receiving the keys to the Livery truck from the past Lord Mayor

Several Livery Companies continue to support residents of almshouses

Middle left to right:

A gallery bearing the Goldsmiths' name will be at the heart of the new London Museum, showcasing the Cheapside Hoard

Bottom left to right:

Many Livery Companies provide financial and other support to schools and their pupils

More than 100 Masters and Prime Wardens gathered in London for the Livery weekend



The findings from the survey show that the Livery movement provides a range of philanthropic support to deserving causes.



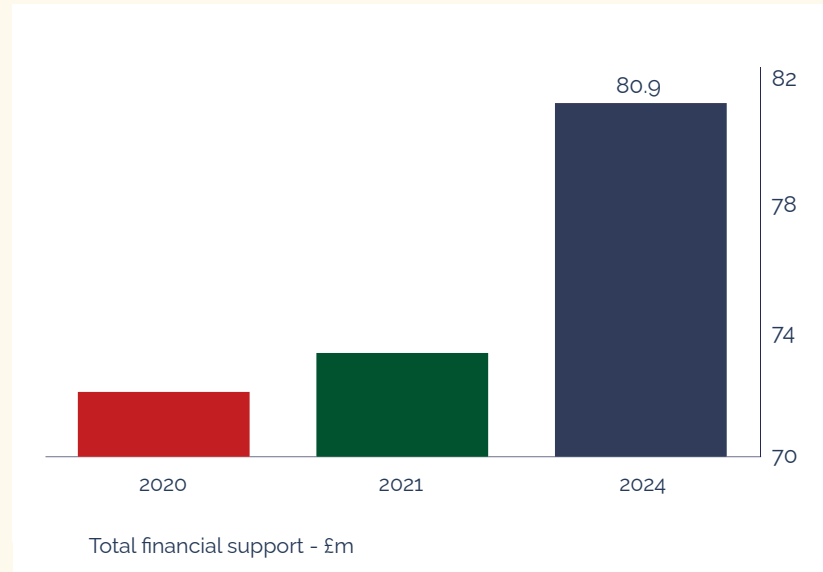
Philanthropic Giving: Results from the 2024 survey

1

Overall financial support provided to charities

The aggregate financial support reported by Livery Companies increased by 10% over the 2021 figure to £81m – a cumulative increase of 20% over the six-year period since the first survey was undertaken. This was during a period when the Covid pandemic and weak economic growth had an adverse impact on charitable fund investment returns.

The 2024 figure includes a £10m grant by the Goldsmiths Company as a founding partner of the new London Museum. The overall total excluding this major grant shows a small reduction – which reflects reductions in philanthropic giving nationally over this time period. However, within the aggregate total, there were significant increases as well as significant decreases in the financial support provided by individual Livery Company charitable funds which reflect major donations to particular causes which do not re-occur every year.



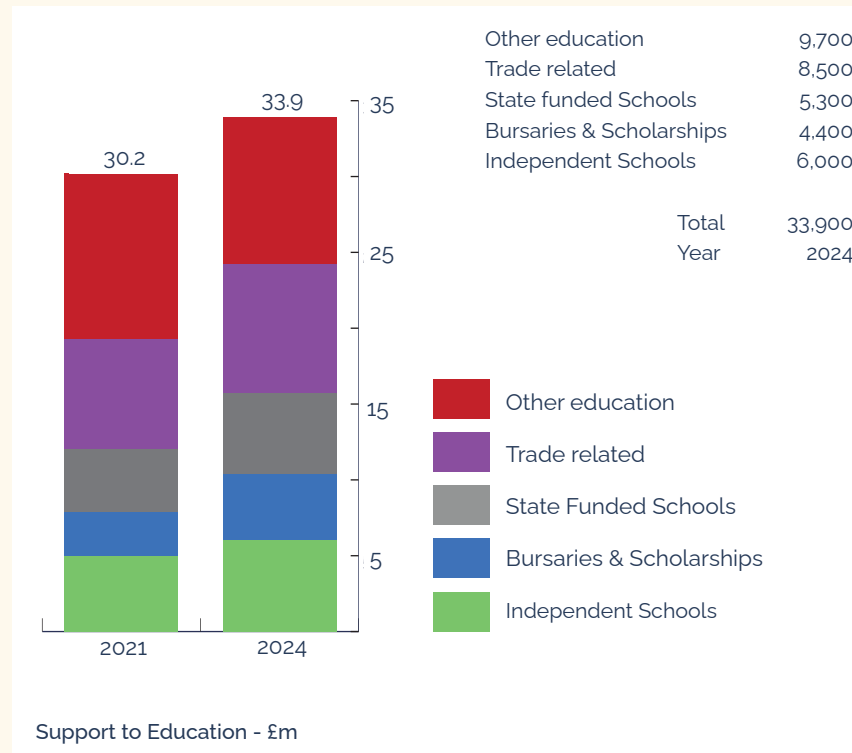
Note: The total for 2021 has been restated and reduced by £2m to account of income from almhouse residents.

Philanthropic Giving: Results from the 2024 survey

2

Education

Support to education and to young people more generally remained the largest category with an increase to £33.9m. Support to education and research related to Livery Companies' own trades continued to be the largest specific category, with a wide variety of other educational initiatives also supported. It is also notable that grants for bursaries and scholarships to disadvantaged pupils have increased by over 50% in cash terms.



Philanthropic Giving: Results from the 2024 survey

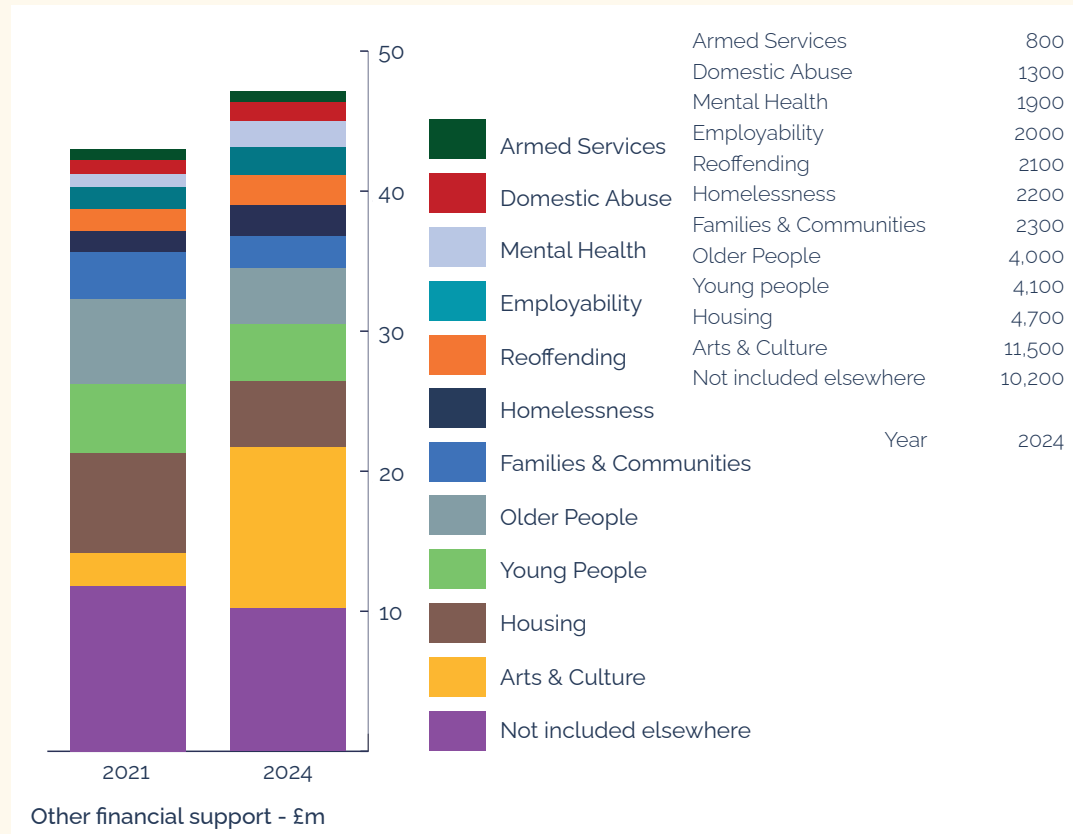
3

Other common funding themes

The survey sought to capture more detailed information on financial support provided to particular demographic groups and that provided to address particular worthwhile causes. However, many examples of charitable giving addressed more than one group and more than one cause, so it proved difficult for Livery Company respondents to classify them according to the survey categories.

Apart from the major grant to the new London Museum, the three largest categories of support after education were for housing and in support of older people and young people respectively. Whilst each of these showed a decrease since the 2021 survey, this may be more a reflection of the increasing diversity of the nature of support rather than a real reduction in support to these demographic groups.

Other commonly supported themes which illustrate the range of beneficiaries and causes supported are also shown in the chart opposite.



Philanthropic Giving: Results from the 2024 survey

4

Volunteer, pro-bono and in-kind support

A major element of philanthropic giving is provided by the time and effort volunteered by Liverymen and Freemen. This includes:

- The roles played by more than 1,000 School Governors and Trustees appointed by their Livery Companies to external Charities involved in the delivery of services - whose combined effort amounts to over 25,000 hours pa.
- The voluntary effort provided by those Members who are Trustees of their own charitable funds who devote some 25,000 hours pa to assessing applications and making grants.

A growing area of support is through direct volunteering in support of schools, charities and other not-for-profit organisations – both general volunteering and expert professional help undertaken on a pro-bono basis. Whilst there is still considerable under-reporting of such support, more Livery Companies are encouraging their Members to engage in such activities and are beginning to capture and publicise information on its nature and volume.

The chart below shows that:

- General volunteering support provided to front-line charities in a wide range of activities directly supporting beneficiaries increased by 18% over the last three years to 44,000 hours pa.
- Professional volunteer support to charities and other not-for-profit bodies in lieu of the need for commercial support increased by 24% to 32,000 hours

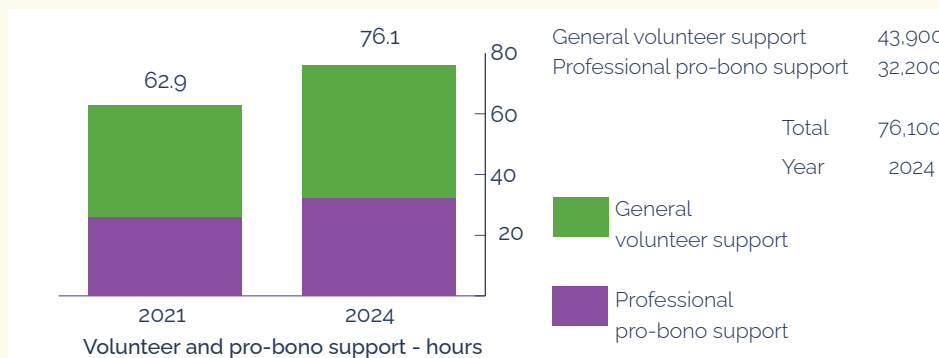
The last of these categories is growing in importance as Livery Companies whose membership is drawn primarily from the modern professions find it more rewarding and more beneficial to provide professional

expertise from their members rather than raising large charitable funds.

Several Companies also provided in-kind material support – for example, the free or subsidised provision of venues, or the provision of equipment and supplies.

There is considerable under-reporting of volunteer and pro bono support. However, based on the information provided, the value of this support is at least £4.5m – an increase of 30% over the past three years.

The activities of the Pan-Livery Pro-Bono Interest Group to further develop volunteering and pro-bono support is described on pages 16-17.



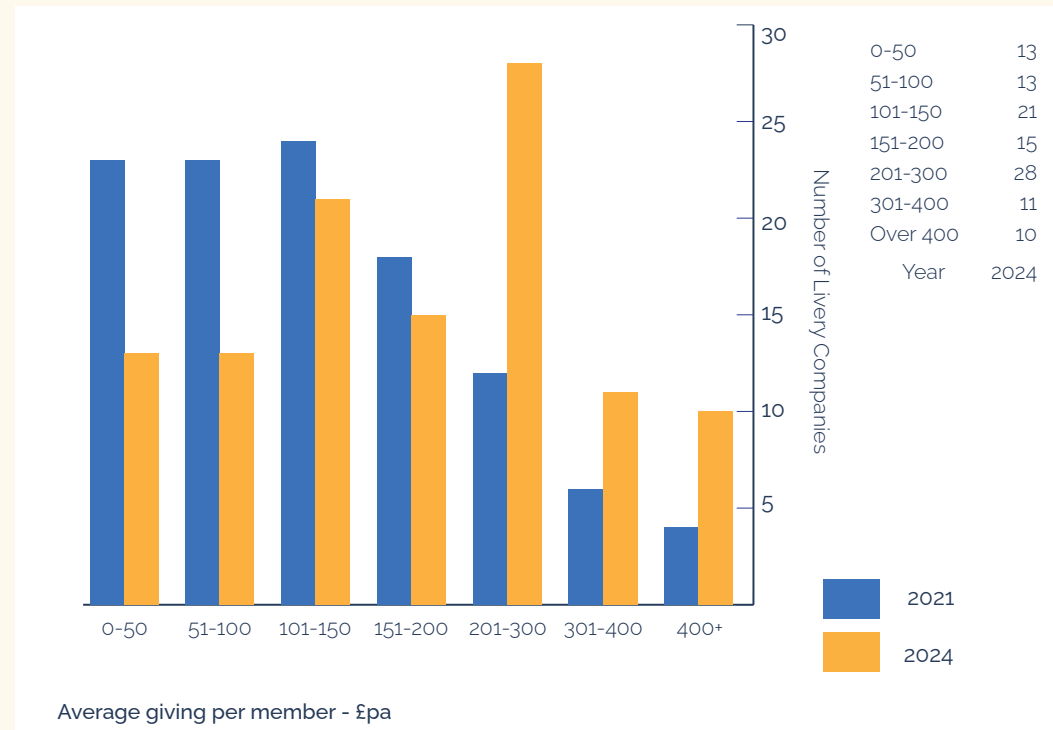
Philanthropic Giving: Results from the 2024 survey

5

Donations and fundraising by Members

Whilst the majority of funds disbursed by Livery Company charitable funds derive from investment returns from historic assets, donations by Liverymen and Freemen along with fundraising continued to increase. These amounted to £9.4m in total which represents an average annual figure of £221 per Member – an increase of 73% over the 2021 figure. The average giving across all Livery Companies typically varied from £50 to £400 per Member per year as shown in the histogram below.

Comments included in survey responses suggest that these donations include both regular giving schemes and special fundraising initiatives – some directed at supporting specific appeals and others aimed at supporting particular charitable objectives.



Livery Wide Initiatives

**NO
GOING BACK**

After four years of successful operation, in August 2023 No Going Back became a Registered Charity running alongside NGB CLEAN the flourishing Social Enterprise.

No Going Back is the result of a unique collaboration of 42 Livery Companies, united by a shared mission: to reduce reoffending and provide genuine opportunities for prison leavers. The programme has earned a reputation for its comprehensive approach—offering vital bespoke support, training, housing advocacy, employability and employment with a wide range of employers as well as in its own Social Enterprise NGB CLEAN. In just four years it has become a respected organisation in the criminal justice sector.

Independently evaluated annually, No Going Back has supported over 2,000 individuals in their rehabilitation journey, with more than 300 participants securing employment. Impressively, only 4% of participants have been recalled or reoffended, a stark contrast to the UK's adult reoffending rate of 40-60%. This represents an estimated saving of over £3 million which is a significant contribution towards reducing the £18 billion cost of reoffending every year.

NGB volunteering

A cornerstone of this success has been the unwavering support from Livery Companies and their members. Beyond funding and job opportunities, more than 170 volunteers—many from the Livery have contributed time and expertise along with corporate partners, and employers—guiding individuals through employability

training and the complexities of finding work post-release.

NGB Ambassadors

This support is amplified by the Ambassador peer programme, which taps into a wealth of lived experience and professional expertise to provide both workshop facilitation and one-on-one mentorship, ensuring individuals have the tools and confidence to rebuild their lives. NGB differentiates itself through a holistic approach that includes bespoke training, strong partnerships and a focus on sectors with significant employment opportunities.

NGB Clean

The cleaning sector generates circa £4bn per year in the UK and employs over 1.47m people, making it one of the largest groups of employers with a massive skills shortage. Facilities Management, valued in 2024 at £50bn which includes buildings maintenance and links into the construction and property management sectors, also presents enormous opportunities. These sectors have massive environmental commitment.

Cleaning has long been a neglected strand for employment progression after prison, with significant, unexploited opportunities and NGB is one of very few organisations operating in this space. Its role as an innovator is to change the perception of the industry towards prison leavers wanting



good jobs. With net zero targets, and an active recycling programme in prisons, it is already leading the way. Some clients are also funding the charity with donations that demonstrate their commitment. In the longer term (five years or so) the objective is that the Charity will be financially supported by the Social Enterprise NGB CLEAN, which is independently financed and guided by the expertise of the Worshipful Company of Environmental Cleaners. Above all the aim is to be a successful, profitable business.

No Going Back

Top row Left to right:

An NGB ambassador takes to the stage to share her story at a Livery event

The NGB van at a client site



Middle row Left to right:

An NGB ambassador pitches his business idea to the FT and wins an award



Audi spent ten years in and out of prison. While in custody, a serious head injury has left him with long-term health issues.

Now, he has successfully launched his own cleaning business with the support of NGB, which provided guidance on business planning, certification, training, and mentorship.

Bottom row Left to right:

NGB's Social Enterprise NGB Clean provides employment and career opportunities for its candidates



Livery Wide Initiatives



Just one example of the difference City Harvest has made:

Caroline Monkhouse, CEO of FEAST, comments:

"The food we get from City Harvest is a lifeline. We use surplus food and volunteers, including chefs, to cook in community centres, mental health day centres, and homeless shelters. FEAST is a London-based organisation addressing food inequality by turning surplus food into nutritious meals and offering educational programs that empower people to make healthier choices, even on a tight budget."

More details are available at cityharvest.org.uk/livery-food-initiative

The Livery Food Initiative was launched by the Livery Charity Chairs Group (LCCG) in December 2022. This followed discussion at a workshop which concluded that LCCG could achieve more impact on tackling the food crisis if they collaborated across the Livery. This led to the establishment of an LCCG Food Task Group which developed proposals to tackle food poverty in London.

The chosen approach was to raise funds for City Harvest, the food redistribution charity involved in the Livery Kitchen Initiative and already well known in the City. The LFI team asked that every Livery Company consider how their charity or company might be able to contribute, both then and over the following three years.

The Livery Food Initiative has had the support of each of the Lord Mayors and Sheriffs since it was established. In his letter of support at the launch of the initiative, the then Lord Mayor, Alderman Sir Nicholas Lyons wrote:

'LCCG partnering with City Harvest is a brilliant idea that will help tackle food poverty in the capital in a meaningful way. The work of City Harvest unquestionably needs more resources to meet the growing demand. And this initiative will serve to put more food on the table for those who need it most.'

The Livery Food Initiative began by raising the £190,000 needed to keep a City Harvest van on the road for three years. The Livery Food Initiative then moved on to raising £270,000 to keep a much larger truck on the road for three years as food was having to be sourced from further afield. The van began its work in March 2023 and the Truck in March 2024.

The Van and Truck are on the front line of City Harvest's work, driving across London and further afield seven days a week. Emblazoned with the Livery Food Initiative logo, the vehicles are a source of hope to the individuals, supported by their partner charities, many of whom are at risk of hunger, malnutrition or social isolation. The free food collected and delivered by the Van and Truck are at the heart of the services provided by City Harvest. City Harvest delivers to over 375 community organisations that collectively feed over 120,000 people a week. This saves each organisation around £65,000 per year, equating on average to approximately £21 million of funds a year being re-directed to other vital services such as counselling, support groups, and employment training.

City Harvest has supported FEAST since 2018, providing food for over 250,000 meals to those in need. Distributed to hostels, women's refuges, and community centres, they ensure vulnerable people receive regular, healthy meals."

In July 2024 The Drapers' Company very kindly hosted the Addressing Food Insecurity Seminar. Keynote speaker Professor Tim Lang set out the scale of the problem this country is facing, demonstrated by the Food Foundation slide which showed we have nearly as many food banks as Tesco stores. In 2025 we are going to explore if there is more the Livery Food Initiative can do to raise awareness of the huge issue of food poverty.

In September some 80 people assembled at the Old Bailey at a Thank You Reception hosted by Alderwoman and Sheriff Dame Susan Langley. During the evening representatives of all the contributing companies received plaques from Dame Susan Langley and Sarah Calcutt, Chief Executive of City Harvest and heard how City Harvest continues to evolve its approach.

In October City Harvest delivered the National Harvest Festival Service in Southwark Cathedral. The reception was held at Glaziers' Hall and the Van put in an appearance.

LCCG is grateful to past Lord Mayor Alderman Michael Mainelli and to the Sheriffs Alderwoman Dame Susan Langley and Alderman Bronek Masojada. Their constant support of the Livery Food initiative, encouraging contributions and increasing our impact, has been hugely important to us. The Livery Food Initiative has done its best to live up to the Lord Mayor's maxim that 'Livery is delivery!'

Livery Food Initiative

Top row Left to right:

In 20 months of its use the LFI van has enabled:

- 351 tonnes of food to be rescued
- 836,534 meals to be transported
- 843 tonnes GHG emissions to be diverted

LFI funding will enable the Van to continue to make a difference over a further 16 months

Loading the LFI van prior to the afternoon delivery to local community kitchens

Livery Volunteers sort tomatoes at the City Harvest warehouse



Thank you to the 64 Livery Companies and Guilds and their Charities who have so far supported the Livery Food Initiative.

These Companies contributed £190,000 for the Van and £206,000 towards the Truck, and also helped in many other ways: use of their Halls, sharing professional expertise, volunteering, and passing on valuable contacts.

Bottom row Left to right:

In the 8 months of its use the LFI truck has enabled:

- 321 tonnes of food to be rescued
- 764,423 meals to be transported
- 771 tonnes GHG emissions to be diverted
- £206,000 of the £270,000 needed to enable the Truck to continue its work for another 28 months had been raised

Rescuing wholesome fruit and vegetables from New Spitalfields Market



Livery Wide Initiatives



The Livery Climate Action Group (LCAG) was founded in October 2021 to promote, encourage and co-ordinate the work of the City Livery Companies and related organisations in response to the need for climate action. It operates as a collaboration of Liveries to work together and commit to reduce their carbon emissions and encourage sustainable actions. As we pass our third anniversary, we have 106 members.

We run an active website and series of seminars (mainly online) and offer self help sessions to Liveries in order to understand and then calibrate an appropriate response. As a result, many Liveries have formal climate action plans and several companies with Livery Halls have taken steps to reduce emissions with major and minor construction and retrofit works taking place. Liveries with green spaces have also worked to ensure a greater biodiversity in their planting.

Our website is a hub of technical guidance notes as well as practical examples of plans provided open source for all to borrow or improve upon. All sourced from the Livery Companies and their members. Via the website, YouTube channel and social media we advertise and bring reports or blogs about events in order to spread best practice and ideas. Our YouTube channel highlights work of individual Liveries and holds our online seminars for viewing.

Our 3rd Annual Conference took place in October 2024.

An exciting element of the engagement is that many third-party organisations are contacting LCAG to find out more and create links with Liveries. Our closest partner is the City of London Corporation where LCAG has helped with matters such as the heritage planning document and with a potential City Power Purchase Agreement.

Many Liveries have created groups to work on relevant topics or hold seminars bringing their own professional expertise to the fore. The Green Aviation Task Group, Construction Livery Group and Water Conservators are just three examples of innovative work streams that are closely aligned and supported by LCAG.



LCAG has been pleased to promote the series of lectures launched last year by the past Lord Mayor, many of which have taken climate and environmental issues as their theme. For example those given on topics such as Green Steel, Net Zero Aviation and Building Urban Resilience - all given by Livery members showing the importance of the Livery links to their trades and professions.

We have made a few in person visits – to 41 Lothbury, an excellent example of a retrofitted heritage building and to Merchant Taylors' Hall to see their discreet solar panels.

The scope of work and breadth of influence and advocacy that Livery Companies can bring is vast and we are endeavouring to galvanise and build on this as the Liveries find a voice and relevance for today.

liverycag.org.uk

Left:

Alderman Alison Gowman CBE, founder of the LCAG, Rob Casey, Past Master Water Conservator and John Clink, Clerk to the Merchant Taylors visit the Merchant Taylors' discreet solar panelled roof.

Livery Climate Action Group

Top row Left to right:

Integrating nature into the built environment: an example of biophilic design

Members of the LCAG were invited to visit Grade II listed 41, Lothbury, the former Natwest HQ, which has achieved Gold Award for the CoL's Considerate Constructors scheme and is BREEAM "outstanding" for consideration of environmental impact and recycling



Middle row Left to right:

The Water Conservators offsetting their carbon footprint by tree planting at River Holme Connection

Biophilic designers and practitioners convened in London to discuss how to design better cities

Many Liveries have formal climate action plans and several companies with Livery Halls have taken steps to reduce emissions with major and minor construction and retrofit works taking place.



Bottom row Left to right:

Stationers' Hall installation of air source heat pumps as a new source of heating (and cooling) will reduce the carbon emissions generated by their public room activities by some 80%

Past Lord Mayor Michael Mainelli speaks at the LCAG 2024 Conference

Credits top left and middle right:
george-dagerotip-unsplash, robert-bye-unsplash



Livery Wide Initiatives



Pollinating London Together (PLT) is a charitable initiative, which began as a collaboration between the City of London's livery companies, initiated in 2020 by the Worshipful Companies of Wax Chandlers and Gardeners.

It was established to make a positive difference to London and its pollinators, not only raising awareness of the importance of biodiversity and pollinators but supporting projects to help create the best environment for them and reverse their significant recent decline.

It is a cause which is increasingly earning public support as more people become aware of the impact of climate change and habitat loss on our native flora and fauna. Today PLT counts among its members and sponsors 66 livery companies and City organisations; 15 businesses and non-profit organisations; and this year welcomed its first Local Authority member, Islington Council.

Annual Pollinator Count

2024 was a challenging year for pollinators, with heavy rainfall in the spring and summer months leading to a fall in reported populations, particularly among butterflies. It was against this background that on 1 July, PLT held London's annual pollinator count – the first to involve members of the public as 'citizen scientists' - supported by the Centre for Ecology and Hydrology,

which provided its FIT Count app, used by volunteers to record their observations. Joining the volunteers was the Rt Hon the past Lord Mayor of the City of London, Alderman Michael Mainelli and PLT ecologist experts who conducted surveys in public gardens in the City of London, including at St Paul's and Inner Temple. The day captured the public imagination with media coverage across the BBC and local radio, and plans are underway for an even bigger and better pollinator count in 2025.

Results pointed to honeybees being the dominant species, accounting for the largest proportion of insects recorded in

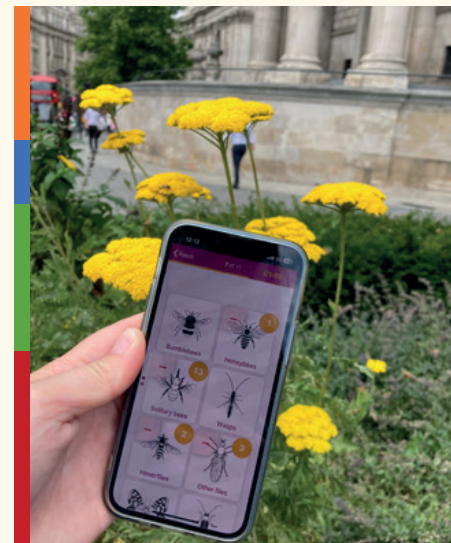
surveys. This reflects the over proliferation of domesticated honeybees in the City, which poses a major risk to wild bees and other pollinators as their abundance and competition limits forage resources. In contrast, the numbers of butterflies and moths – whose numbers are thought to have fallen by 80% since the 1970s – were disappointing, translating to a worrying national picture.

Funding

As a charitable organisation, PLT relies on funding to support its work, and in 2024 was awarded a second two-year grant from the City of London's Community Infrastructure Levy Neighbourhood Fund. This generous support has enabled the charity to employ a full-time ecologist as well as expanding its project activity and supporting with running costs.

Recognition

As well as gaining a higher public profile, PLT has been winning official recognition for its work, and this year received a prestigious 'Bees Needs' Award from DEFRA. It was named as one of DEFRA's national 'Bees Needs champions' for 2024, reflecting its achievements supporting pollinators across England. The award recognised PLT's work in more than 60 green spaces across London and, in partnership with the Corporation of London, the creation of three 'green corridors' across the City, providing friendly habitats for pollinators and places for communities to enjoy.



Right:

Identifying insect groups as part of the FIT (flower-insect timed) Count Survey.

Pollinating London Together

Top row Left to right:

Identifying insect groups as part of the FIT (flower -insect timed) count: A bee

Annual Pollinator Count at St Pauls: a day dedicated to recording and observing the vital insect populations that pollinate our plants, including bees, butterflies, moths, and other pollinating insects in the City of London



Middle row Left to right:

Dr Konstantinos Tsiolis was a keynote speaker at How Pollinator-Friendly Is The City Of London? He has been working for Pollinating London Together, assessing the pollinator and pollinator-friendly planting diversity of the City of London and adjacent areas. He has also been in close contact with the City of London Corporation, schools and local wildlife groups, spreading awareness of pollinator needs and diversity

PLT has been winning official recognition for its work, and this year received a prestigious 'Bees Needs' Award from DEFRA.

It was named as one of DEFRA's national 'Bees Needs champions' for 2024.



Bottom row Left to right:

Netting insects at St Pauls'

Public Pollinator Count in the moat of the Tower of London



Livery Wide Initiatives



I think it's good at bringing us out of our silos, and hearing other sorts of things that are going on, projects that we can work on jointly or contribute to. I think it's really good.

A participant comment at the PLPB meeting in July 24

The Pan-Livery Pro-Bono Interest Group was established in early 2022 to encourage and support the growth of volunteering and pro-bono work in the Livery, and to facilitate inter-company collaboration. Its activities fall into four principal areas: communication and networking, knowledge sharing, practical help and working together.

Communication:

The PLPB group has continued to hold quarterly meetings at Information Technologists Hall with attendees drawn from over 40 Livery Companies. In addition to lively discussions, attendees value the opportunity for networking after formal proceedings have concluded. Presentation materials and transcripts are emailed to all group members and are uploaded to the Livery Committee website.

Knowledge sharing:

has been a central feature of the group's activity and has included:

- How to engage, manage and recognise volunteers and pro-bono activity
- The management of risk in pro-bono assignments
- Several mentor training workshops for Livery Company members

Practical help:

The PLPB group has documented the pro-bono services that a number of the modern livery companies are able to provide. These are available to grantee charities of other Livery Companies – often referred to as "Funder Plus". Links with the grant management team of one Gt XII Company have resulted in several such assignments and other such meetings are planned.

Working together:

An example of working together followed a presentation from the Local Village Network charity. Support to the "Amplify Me" programme run by LVN at a school in Islington was provided by ten volunteer mentors drawn from five Companies. We have since been invited to provide mentor support at two further schools supported by LVN.

The Philanthropy Colloquy:

The PLPB group also helped organise the Philanthropy Colloquy held as part of the past Lord Mayor's colloquy programme in 2023-24 and presented the case for pro-bono support as a key element of philanthropy to an invited audience. A Steering Group drawn from five Livery Companies has overseen the planning and management of the PLPB Group.

Further information can be found on the PLPB microsite which is hosted on the main Livery Committee website.

Operations & Processes

- Financial Controls & Reporting
- Advice on Funding
- Information Technology
- Process improvement
- Measuring Impact & Outcomes

Leadership & Strategy

- Mentoring
- Charity's Strategy, Vision & Mission
- Business Planning
- Governance
- Succession Planning & Development

People Management

- Organisation Culture & Design
- Skills & Resourcing
- Performance & Rewards
- Training & Development
- Volunteer Management

Communications & Marketing

- Website Construction
- Social Media Presence
- Staff & User Communication
- Marketing

Personal Development

- Employment & Employability
- Career Guidance & Support
- Mentoring & Coaching
- Support for Armed Services Leavers

Dealing with Change

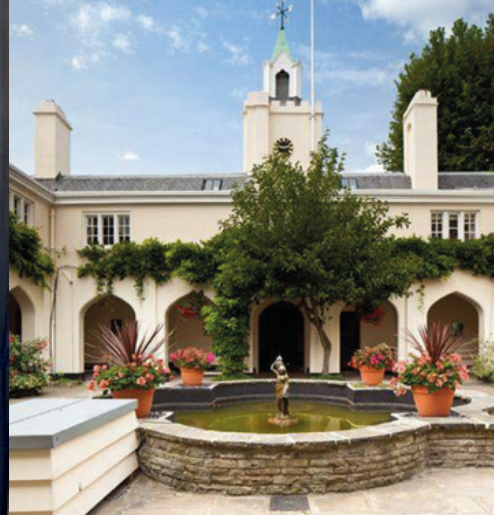
- Project Management
- Programme Management
- Change Management
- It Development & Migration

Pan Livery Pro Bono Interest Group

Top row Left to right:

Steve Cant of the Management Consultants leads a workshop on volunteering at a PLPB meeting

Extracts from a presentation made to PLPB by the CEO of the Almshouse Association



Middle row Left to right:

Livery volunteers from the IT Company helping at Local Village Network's AMPLIFY ME initiative which is a school programme developed to address network poverty in school age children and introduce them to mentors from various industries and increase their access to networks



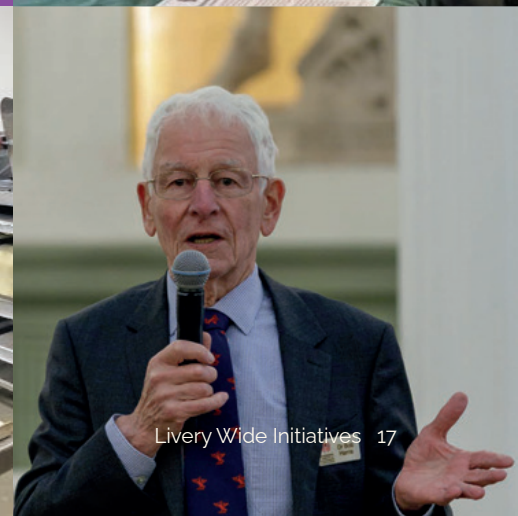
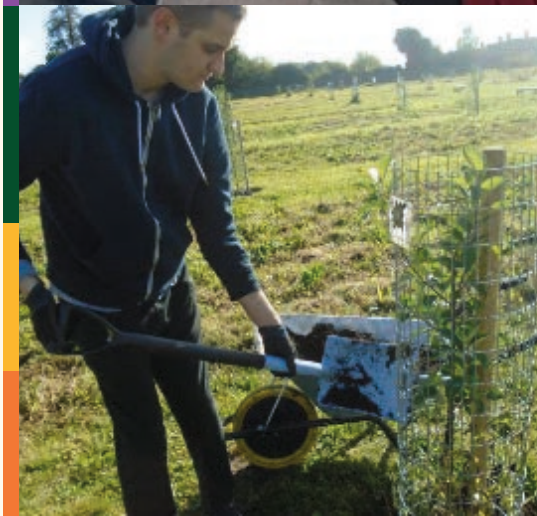
At our meetings to date, we have had attendees from over 40 Livery Companies, with several Companies sending two or more members.



Bottom row Left to right:

Young people at Prior's Court, a school for autistic pupils with complex needs, using land based and other vocational work helped by pro bono support from the Gardeners and IT Companies

Bob Harris of the Management Consultants addresses Livery Masters at Mansion House



Trade Related Education

Livery companies have been involved in trade-related education and training since their inception: from the establishment of apprentices to learn the trade of their craft, through schemes of examination and accreditation, to the support of wide-ranging education, training and research initiatives. Along the way they have founded many schools and technical colleges, helped to establish the City & Guilds Institute in the 1870s and supported the subsequent creation of Imperial College in 1907.

Today, Livery Companies provide a wide range of support to the educational sector, with that relating to education, training and research focused on their own historical or modern trades being the single largest category of charitable giving. We describe below the nature of this support, with examples drawn from six Livery Companies who devote between 20-60% of their philanthropic support to this area.

Images:

Nick McMillen, Winner of the Basketmakers' Award 2024, at Cockpit Arts

A trainee optometrist

Apprenticeships:

Livery companies have long been involved in training apprentices in their craft or trade. They promote apprenticeships to provide thorough training, especially in technical skills:

The Basketmakers support the basketry trade via teaching programmes at City Lit college and the Cockpit Arts social enterprise which provide support for emerging artistry. They also fund practitioner teaching of students and international travel scholarships to learn chair caning techniques overseas.

The Cooks target the whole range of people working in cooking, from schools through to colleges (L2,3 and 4), and professional culinary challenge competitions up to senior levels. Level 3 apprentices are invited to become Company Apprentices for four years with a Master to help support them. They can then progress to Freemen.

The Saddlers support a Saddlery Training Centre in Salisbury which delivers L2 Leather Craftsperson and L3 Bespoke Saddler apprenticeships in partnership with employers. The Centre also delivers the Saddlers Millenium Training Scheme with support from City & Guilds.

The Spectacle Makers have a Journeyman scheme for people of any age in the first five years of an eye health career, enabling them to participate in Company life for a

three-year period at a nominal cost. The Company also takes part in the Master's Certificate Scheme whereby outstanding new qualifiers nominated by employers are put forward for apprentice level and journeyman level awards.

Bursaries and scholarships:

In addition to providing financial support to disadvantaged students to achieve their academic potential, many Livery companies provide bursaries and scholarships for young people to study for scientific and technical careers related to their livery trades. For example:



The Cooks fund an enrichment programme for L2 and L3 apprenticeships, whereby students receive bursaries for additional experiences and equipment.

The Farmers sponsor a Nuffield Farming Scholarship which is aimed at those aged between 25-45 working in the farming, food, horticulture, rural or associated industries.

The Saddlers support the three main saddlery training facilities in the UK by means of grants, bursaries and sponsorships to offset course fees, travel and accommodation, tools and materials.

The Shipwrights provide a range of financial support including bursaries for university students which cover up to four years study, and travel bursaries to enable them to undertake work placements.

The Spectacle Makers award bursaries to students of optometry, optical dispensing, optical imaging or orthoptics at any UK institution. In addition to funding essentials like ophthalmic equipment, laptops, fees and general subsistence, bursaries have helped disadvantaged students with professional clothing and driving lessons to enable them to carry out placements. A separate scheme provides funding for ophthalmologists in training and ophthalmic nurses to present their work at international conferences.

Trade Related Education

Trade specific training:

Many Livery Companies provide financial support and direct pro-bono input to courses and training focused on their trades:

The Cooks sponsor many programmes including the Chef's Adopt a School programme run by the Royal Academy of Culinary Arts, the Springboard Future Chef programme, and the Craft Guild of Chefs Graduate scheme.

The Farmers support a portfolio of education in leadership and agricultural management. This includes the leading course in the sector - the Agricultural Business Management course, the 74th edition taking place during 2025, and the Challenge of Rural Leadership which has just completed its 28th course.

The Leather Skills Centre was set up by **The Saddlers** in the West Midlands in 2020 to address skills shortfalls in the local leather/saddlery industry.

The Shipwrights' Bill Meir Award Scheme assists with boat building course fees and provides grants to purchase tools for students and apprentices.



Trade conferences and industry links:

Several Livery Companies play an important role in national and international activities:

The Cooks are the principal sponsors of the biannual International Conference of Culinary Arts and Science.

The Farmers sponsor two scholarships to attend the annual Oxford Farming Conference for the National Federation of Young Farmers Clubs. The Company has a strong alumni programme which maintains links with the farming industry. The Jubilee Scholarships also provide 10 awards per year for grass-roots training in the industry.

The Shipwrights are closely linked with other nautical Livery Companies and with key sectoral bodies including the Royal Institute of Naval Architects, the Institute of Marine Engineering Science and Technology and Trinity House. The Shipwrights are a supporting organisation for London International Shipping Week.

Top to bottom:

The Chef's Adopt a School programme run by the Royal Academy of Culinary Arts

Scholarship recipients attending the Oxford Farming Conference

Learning flocking in The Leather Skills Centre

Boat building course funded by The Shipwrights'

Trade Related Education



Top:

Victoria Coleman, Frank Baines and Garry Baines celebrate gold at the Society of Master Saddlers Saddle and Bridle Competition held at Saddlers' Hall

Second:

Dr Laura James - the Nuffield Farming Scholarship recipient from the Farmers' for 2025

Third:

Trainee optometrist with a patient

Bottom:

Personal development course funded by The Shipwrights'

Standards and accreditation:

The role of Livery Companies in standard setting and assessment has reduced over time as new educational institutions and new examination and regulatory bodies have been established. However, some Livery Companies still retain a role: the Saddlers have retained responsibility for saddlery qualifications in the UK. This includes setting national and occupational standards and working with training & delivery partners, and with employer groups, to design L1-L3 qualifications. The Saddlers Company owns the qualifications and is the awarding body.

Competitions and awards:

Several Livery Companies organise competitions and/or make awards to encourage and recognise outstanding performance in their trades:

The Spectacle Makers provide a wide range of awards. These include a prize at every school of optometry, optical dispensing and orthoptics in the UK; annual research medals for first publication and early-career vision research, and mid-career and outstanding lifetime achievement awards for doctoral and post-doctoral vision research.

The Shipwrights run the annual King's Silver Medal Competition whereby 18-21 apprentices from the maritime industry are selected to go through a demanding week-long personal development course and the top six are interviewed by a panel in

London. The top candidate receives the King's Silver Medal, a certificate signed by the King and £2,000: the competition does a huge amount to develop young people.

Mentoring and career advice:

Many Livery Companies provide support and advice on a pro-bono basis to help young people choose their career and subsequently advise on career progression and employment opportunities: through their MentorShip Scheme **the Shipwrights** link industry experts from within the Company to mentor students at six universities with a focus on employability and careers in the maritime sector. The Company also uses its members to showcase the maritime industry to school pupils.

Measuring the impact and outcomes from this wide range of support demonstrates that it changes the life course of many participants and recipients of support. But beyond the impact on individuals, these trade-related programmes of activity play a key role in developing and maintaining professional skills across whole industry sectors – in some cases ensuring the survival of centuries-old crafts and trades.

Beyond the examples cited in this section, many Livery Companies have similar or larger programmes of trade related education and research – and the 30 or so modern Livery Companies established in the last hundred years have enthusiastically embraced the examples set by their longer-established peers.

Master Certificate Scheme

Master Certificate Scheme

The Master Certificate Scheme is designed to encourage career progression in areas of skills identified with City of London Livery Companies. Through this initiative, they are acting in partnership with City & Guilds Institute to encourage the pursuit of excellence in vocational education and training.

Master Certificates were first introduced in 2001. The Master Plumber Certificate was soon followed by similar programmes for Carpenters and Joiners. The model framework was adopted by the Construction Liveries Group (CLG) and became the pattern for further development of the Scheme. However, the principles involved apply to any sector and, in 2007, the CLG joined forces with the Livery Companies Skills Council (LCSC) in order to advance the concept within the wider Livery movement.

After some 250 Master Certificates had been awarded, the Scheme was expanded to provide a progression route to encourage those who embark on a 'Career Based on Skill'

The first Apprentice and Journeymen Certificates were presented at a ceremony at Glaziers Hall in October 2008. The scheme achieved another step forward in June 2010 when Sheriff Peter Cook presented Certificates at Carpenters Hall at the first joint presentation ceremony involving the Carpenters, Lightmongers and Plumbers Companies.

Image:

Past Lord Mayor Michael Mainelli with Livery Masters and Certificate Recipients at the 2024 presentation



The next major event took place at Charterhouse in March 2011, when for the first time the past Lord Mayor, Alderman Michael Bear, presented the Certificates, which included two Journeyman Plasterers. Over the years, more Companies joined the Scheme, fostering its growth. In 2014, Master Certificates began recognising trainers, assessors, and mentors of the Livery Companies Apprenticeship Scheme (LCAS). Exceptional LCAS apprentices were awarded Apprentice Certificates in 2016.

The Scheme's annual ceremony saw the addition of three new Companies in 2024, bringing the number of Liveries involved to 18. Past Lord Mayor Professor Michael Mainelli presented 63 certificates at the latest ceremony at Mansion House, illustrating the scheme's success.

Further Livery Companies are preparing to join the Scheme as a practical means to

maintain and enhance standards, and to strive for excellence. Guidance notes help Liveries establish criteria for Apprentice, Journeyman, and Master levels, detailing responsibilities, certification processes, and ceremony expenses.

In due course, we hope to embrace the full range of activities encompassed by City of London Livery Companies.

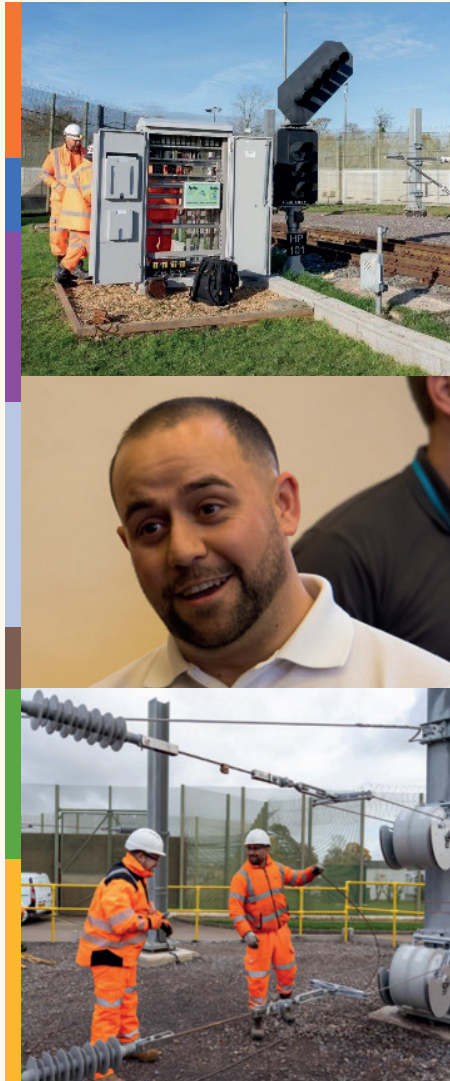
For hundreds of years, the Livery Companies of the City of London have made an invaluable investment in the futures of their industries. Their experience and expertise have been inherited and developed by the modern Livery, a unique family with a common heritage of mutual respect and a desire to act in the best interests of the community.

Recognising excellence in our chosen vocation is a very practical way of maintaining and raising standards.

City & Guilds

'When you live a certain lifestyle for so long it's hard to break the cycle. This course offered me a different route away from that.'

Ryan Hull,
a previous learner at HMP Highpoint, and now Labour Manager at Vital,



Images:

Developing skills via the Highpoint programme

City & Guilds and the Clothworkers Company – enabling innovative training in the Prison estate to help individuals secure employment on release.

City & Guilds provide matched funding with a number of different Livery Companies up to £10,000. The funding supports those most in need to develop skills, aligned to both the purpose of City & Guilds and in key areas that also support the Livery Company's ambitions.

We know that reoffending costs approximately £18bn each year in England, which is a significant challenge both to society and the economy.

Together, the Clothworkers and City & Guilds have contributed funding to HMP Highpoint to allow for the installation of rail track which is allowing for the delivery of high quality, intensive skills bootcamps. This has enabled learners to gain the industry standard and practical skills that are mandatory to secure employment. The innovative use of DfE bootcamp funding is the first of its kind in prisons and has been successful in supporting the rehabilitation of offenders, whilst helping to address skills shortages.

Since August 2022, 144 prisoners have started the training, and of those who have completed the training and been released, 81% were in employment after six months (vs. the national average of 30%).

Lisa Wheeler, Activities Manager at HMP Highpoint, who interviews the inmates for the programme, said:

'When the inmates know they are getting employment on the outside, they take it more seriously. It gives them a sense of pride – they're proud that they've done the course and that they are going out to work and positively providing for their families.'

Ryan Hull, a previous learner at HMP Highpoint, and now Labour Manager at Vital, said: '

When you live a certain lifestyle for so long it's hard to break the cycle. This course offered me a different route away from that.'

Alex Pond, Executive Director of Training Solutions at City & Guilds said:
'The Highpoint programme has proven a highly successful model for meeting employer demand for skilled workers, while also helping prisoners transform their lives! We're now actively transferring prisoners from other prisons to Highpoint to train, who then on completion, transfer back to their local prison, where they'll begin employment locally on release. This unique offering works by working with employers to focus on providing guaranteed employment on release across the UK with key pastoral wrap-around support. It's an absolute pleasure to work with the Highpoint team and thanks must go to our partners who have supported with donating equipment, labour and grant funding.'

City & Guilds

City & Guilds and the Fishmongers Company
– a funding partnership, helping individuals in need from Grimsby to develop their skills

City & Guilds provide matched funds with a number of different Livery Companies up to £10,000. The funding supports those most in need to develop skills, aligned to both the purpose of City & Guilds and in key areas that also support the Livery Company's ambitions.

Together, the Fishmongers and City & Guilds donated £20,000 to fund careers workshops in Grimsby, delivered by CatZero and seafood industry partners, to introduce unemployed people (or those in receipt of Universal Credit) to the range of local careers in the seafood processing sector, as well as providing a basic food handling qualification. A large portion of the UK's fish imports are processed in this area of the UK, so this is a much needed, and valued, programme for the local community. With funding last year, three 3-day courses were arranged.

The course content included:

- Made Great in Grimsby themed presentations on the opportunities of a career in seafood, whether that's handling fish, working in administration, IT, marketing, sales, procurement, technical or other roles including being an independent mobile fishmonger.
- A tour of the Fishing Heritage Centre.
- Receipt of a Foundation certificate in Food Safety and Hygiene.
- CV and interview technique workshops.

Images:

Participants on one of the C&G funded three day workshops

Over the three courses, 25 individuals attended and all completed the full three day course. Since then, nearly half of the individuals (48%) are in employment, education or further training, with the remainder engaging in heightened job searching. 76% of individuals reported an increase in confidence and wellbeing.

Speaking about the funding, Nick Gregory, Employer and Partnership Manager for DWP Grimsby said: *'I have been struck by the enthusiasm from the participants on the course and the high levels of engagement. The feedback has been really positive and all the individuals who I have spoken to feel that the course has both improved their prospects of finding work, and their overall confidence.'* One participant said: *'This course has improved my life and allowed me to cope with long term mental illness much better than ever before. Due to this course I am now finding the confidence and self love I have always wanted, and hope that I will be able to find employment.'*

Polly Rowe, Head of Foundation Programmes and Engagement at City & Guilds said: *'We looked at our matched funding programme a few years ago to really ensure that the funding was not only reaching those most in need, but was also providing people with the real skills that are required for employment where we know there are jobs for people to go in to. We know that this funding with Fishmongers is providing vital opportunities for people in Grimsby who need it most, and we look forward to continuing seeing the impact of the funding in the years to come.'*

City & Guilds and Fishmongers are continuing to fund this programme for 2024/25.



Snow Camp



Snow Camp is a national youth charity which uses a combination of snowsports, life skills, vocational training and apprenticeships to support young people from inner city and underserved communities. Founded in 2003 by Dan Charlish, the charity first grew its work across London before expanding to deliver programmes nationally.

Today the charity works at indoor snow centres and artificial slopes across the country, taking young people, who attend through their youth club or youth service, from absolute beginners to achieving a BASI Foundation level award. As they complete the journey of Snow Camp programmes, young people gain work experience and employment support, achieve qualifications, receive wellbeing support and grow in confidence and self-esteem – all whilst gaining a new passion for snowsports, leading to their first ever trip to the mountains with the charity.

Snow Camp first engaged with the Livery movement in 2013 when Dan was selected to receive the Freedom of the City of London at a ceremony at the Guildhall, recognising services to young people. The charity began applying for grants to support its work shortly afterwards and received early support from the Salters, Leathersellers, Drapers and Haberdashers. During one early meeting with the Leathersellers, past Master Antony Barrow, a keen skier, mentioned to Dan Charlish

Image:

Dan (far left) with young skiers from the Snow Camp Charity at the Lord Mayor's Show



the Inter Livery Ski Championships (ILSC) held each year, (founded in 2010 by George Bastin, Ironmongers) and that this might be a positive event for Snow Camp to attend.

In 2016 Dan attended the event in Morzine with the Leathersellers team and met Christopher Hudson the organiser. Between them a plan arose to help the charity – incorporating a new element to the championships with a pure fundraising focus. Snow Camp would deliver the additional event, and teams from across Livery would compete and fundraise for the charity at the same time. The Team Distance Challenge brought together over 30 Livery teams in its first year, and became a regular feature of the Championships before developing in 2020 to become the Team Triathlon Challenge - with slalom racing, biathlon and snowshoe hiking adding to the fun. The support of the Livery Companies was phenomenal throughout.

The Championships were cancelled during COVID, but Livery companies joined together to raise funds and support Snow

Camp's work. Each year Snow Camp sends a team to run the event, including young people from the charity who describe how the charity has changed their lives – bringing to life the impact of Livery Company support.

To date the ILSC event has collectively raised over £255,000 for Snow Camp's work through these annual events in Morzine, whilst also helping the charity raise its profile and find new supporters and funders from those attending.

Dan Charlish said, *'It's hard to put into words how important Livery Company support for Snow Camp has been. This wonderful event has helped us raise funds that have changed many young lives; we have met many new partners and supporters who now back our work and perhaps most importantly we have made many new friends across the Livery movement, who believe in what we do and have become part of the Snow Camp community. It is a wonderful example of pan-Livery collaboration and we are so grateful for all the support'*

YOUNG PEOPLE CASE STUDIES

“ I was having a very tough time at home, which resulted in me dropping out of college and becoming homeless. It took a big toll on my mental health. Snow Camp for me was a safe place, away from all the personal difficulties in my life. It's also been somewhere I can go to just be myself and have fun. I got a lot of support from my Programme Manager and Wellbeing Manager, and I slowly started getting my life back together. It was a challenge, but I loved the skiing and all the training and my determination was rewarded when I got a place on the Snow Camp Apprenticeship programme.

As a result of the opportunities I gained from my Apprenticeship, I'm now employed at Chill Factor and I've even been supported into my own flat. I know now that anything is possible if I put my mind to it, and that the tough times will pass. I'm so happy with how everything's turned out and cannot thank everyone from Snow Camp enough for the way they've turned things around for me!

Millie, 19

“ The first time I tried skiing, I really wasn't very good. I think I came along to Snow Camp because my friends were going. But I really enjoyed the life skills sessions; we made a goal ladder, and I could see how this might work for me. Soon I started to love being on the snow as well. I had a lot going on in my life outside of Snow Camp and I was questioning my identity. Snow Camp was a safe place where I knew people would support me. I wasn't really getting out of the house much aside from that, but the Snow Camp team always checked on me, made sure I was OK.

Towards the end of my year with Snow Camp we made our residential trip to Andorra; seeing mountains for the first time really brought out a new side of me. I did a red run for the first time. It was scary but everyone cheered and I felt so proud and supported.

Today I don't recognise myself from the person who arrived at Snow Camp nearly two years ago. I'm more self-aware, more confident - I used to be a bit of a naughty kid but I can now see how my actions affect others, and that people do want to help me. Everything about my life has changed.

Aaron, 18

“ After finishing school, I was a bit lost. I was suffering from depression and I didn't have a plan for what to do next with my life. I was attending my local youth project and heard about Snow Camp from there. It came along at just the right time. Learning to ski forced me out of my own head. It took so much concentration to ski that I found less room for the depression. The vibes at Snow Camp are always fantastic, it's like a family and I've made loads of friends who support me when I'm feeling low.

One of the best skills I've learned at Snow Camp is public speaking. A year ago I would never have got up and spoken in front of a group. Now I love it when I can see that young people are really taking on board what I'm saying about looking after your mental health and how Snow Camp can help them too.

It's all come together. I loved my Apprenticeship with Snow Camp and I'm now working at Snow + Rock and love my job!

Daniella, 19

To find out more go to snow-camp.org.uk

Textile Livery Group



The TLG consists of 13 Liveries, alongside representation from the textile industry's trade organisation, the UK Fashion and Textile Association (UKFT).

The principal aim of the Group is to enhance the collaboration and fellowship of textile-related Livery Companies for the benefit of the textile industry within the United Kingdom.

The Group aims to understand the needs and challenges of the UK textile industry, keep members informed about individual Livery company projects, learn about their future aspirations and assess potential collaboration opportunities, whether through financial support or shared expertise.

The Group receives regular industry intelligence and uses this as the basis for action and collaboration. To date, the TLG has focused on supporting two critical issues within the industry – skills and sustainability.

Skills

Attracting new talent to the textile manufacturing industry is a significant challenge and working collectively the TLG has supported the development of the UKFT Futures Campaign. UKFT Futures is a multipronged approach to promote the career opportunities in the industry. TLG support allowed for the creation of the website www.ukftfutures.org and funding to

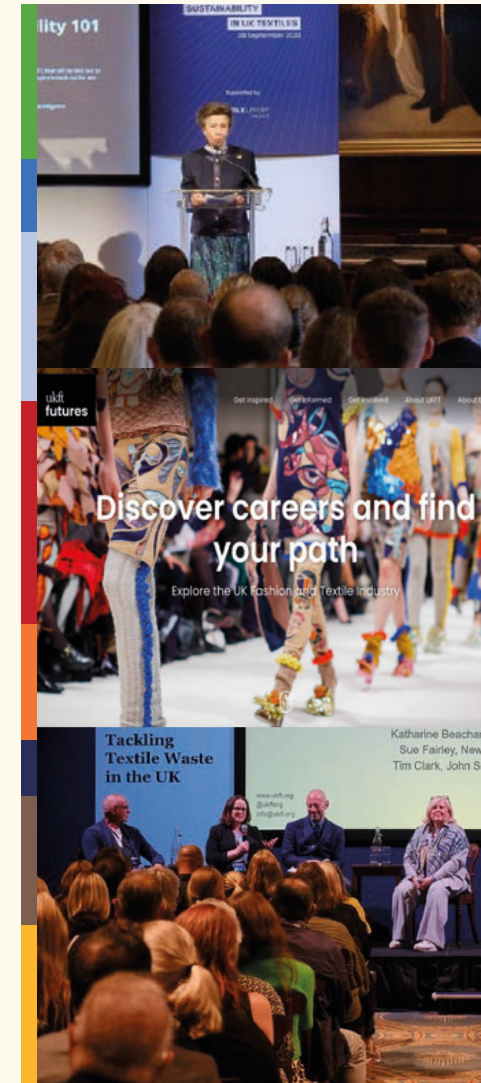
grow the Futures campaign over the next three years.

Industry insights from UKFT highlighted the need for a new degree course focused on technical skills, sustainability, and innovation. In response, a BSc in Innovation and Sustainability in Textile course was launched by Leeds University in 2023, with the first students starting in September 2024. To deliver highly skilled graduates into the industry, the TLG raised significant funding for bursaries for 28 students. This support has had a wider impact, leading other universities to update their curricula to better align with the technical needs of the industry.

Sustainability

One of the fundamental challenges facing the textile industry both locally and globally is how to reduce the sector's negative impact on the planet. Industry intelligence revealed that the UK textile manufacturing sector was struggling to address the challenge of sustainability. To address this, the TLG in partnership with UKFT, hosted the first ever Textile Manufacturing Sustainability Conference. The first event, opened by HRH The Princess Royal, was so successful that the third annual conference has just taken place, with more events planned.

While the first two focused on UK textile manufacturing, the 2024 event expanded to include UK retail due to its popularity.



Images:

HRH Princess Anne opening the first Textile Manufacturing Sustainability Conference

UTFT Futures Website Homepage

The third annual Textile Manufacturing Sustainability Conference

City Bridge Foundation

City Bridge Foundation

City Bridge Foundation is the 900-year-old charity responsible for five Thames crossings – Tower, London, Southwark, Millennium and Blackfriars bridges – and London's biggest independent charitable funder.

This year, the foundation marks 30 years since it began using the surplus from its investments for the benefit of Londoners, and in that time it has awarded grants of over £750m to organisations across the capital.

The foundation, whose sole trustee is the City of London Corporation, awards around £30m a year in grant funding, and made available an additional £200 million to support the capital's charity sector through crises such as the pandemic and cost-of-living crisis.

In 2024 it awarded a total of £74.9m in grants, including £6.6M to projects supporting Black, Asian and minority ethnic communities, £1.3m for LGBTQ+ communities and £1.5m to projects which improve the environment or tackle climate change.

In the same period, a total of £4.1m was awarded for projects supporting older people, £7.5m to projects supporting children and young people and £3.9m to work with deaf and disabled people.

Projects funded this year have included £120,000 to Face Front Theatre Company to enable it to continue to run its disability-led actors' group; £155,000 to Kisharon Langdon to enable it to expand services at the community library it runs in Child's Hill; and £100,000 to St Saviour's Church, in Finsbury Park, to replace the roof of its community hall and make it more energy efficient.

The foundation also awarded £10m in the second wave of funding under its Anchor Programme, which supports equity-led infrastructure organisations tackling societal inequality in the capital; and £10m for strategic and community-based suicide prevention work.

In September, the foundation announced it was closing all its grants programmes for a year due to an unprecedented surge in demand, enabling it to process hundreds of outstanding applications as the extra £200m funding put in place before Covid draws to an end.

It is currently working on an ambitious new 10-year funding policy, with a greater focus on systems change and tackling the root causes of the societal inequalities Londoners face. It expects the first funding programme under the new policy to be launched in the autumn, with others to follow in 2026.



City Bridge Foundation is an independent entity but has many close links with the Livery. Several of its trustees are members of Livery Companies with backgrounds in philanthropic activity. It also participates in a Livery Philanthropy Group alongside staff from Livery Company grant teams and the City Corporation Funding Team to share information on funding needs and ideas on good practice.

Images:

Face Front Theatre Company

Kisharon Langdon's Child's Hill Library project

The Livery Committee



The Livery Committee is aware and respectful of the importance of the independence of each and every Livery Company and Guild; we are here to help if invited so to do and welcome ideas or opportunities to improve our activities.

The Livery Committee was established in 1864 as a Livery resource with the following objectives:

- To oversee the running of Common Hall including the voting procedures;
- To help increase awareness of and support the work of the Lord Mayor, the City Corporation and the wider Livery movement and to help create an awareness among opinion formers of the work of Livery Companies;
- To act as a forum to which Livery Companies can bring matters of concern for discussion and to help in the sharing of good practice among Livery Companies.

The Key Tasks of the Livery Committee to help it deliver its objectives are:

- Giving guidance to candidates, through literature and/or meetings, on the various processes relating to the elections in Common Hall;
- To run such courses as may be helpful, those currently run being:
 - City Briefings;
 - The Wardens' & Court Assistants' Course;
 - The Clerks' Forum

Together with any other course requested by the Livery of particular relevance, eg. EDI.

Details of all the courses are available on our website www.liverycommittee.org

The Livery Committee work with the City Corporation and the Livery Companies in running the website for the benefit of all the Livery, the Clerks of the Livery Companies and Guilds, the City Corporation and all those interested in the Livery, enabling a conduit of communication to the Livery, a knowledge sharing resource for the Clerks and a means of providing information about the Livery to the general public.

The Livery Committee are also delighted to organise the annual Livery Garden of Remembrance Service in St Paul's Churchyard at the beginning of Remembrance week.

In all Livery matters, it is key to maintain a close relationship with the City Corporation, with Mansion House and the Chamberlain, in particular on matters concerning, respectively, the Mayoralty and Shrievalty and the Freedom. This is helped by the Livery Committee's current membership;

- 2 Liverymen who are Aldermen,
- 4 Liverymen who are Common Councilmen
- 4 Liverymen, not Aldermen or Common Councilmen or Clerks
- 5 Livery Company Clerks

Looking forward



We will continue to encourage and nurture shared philanthropic activity, communicating our impact as a voice for the Livery and the Lord Mayor.



Contact

Image credits

Catzero
City Harvest
Face Front Theatre Company
Mark Fox
Alderman Alison Gowman CBE
Bob Harris
Suzanne Harris
Kisharon Langdon's Child's Hill Library project
Local Village Network
No Going Back
Prior's Court
Gerald Sharp Photography
The Basketmakers' Company
The Clothworkers' Foundation
The Cooks' Company
The Drapers' Company
The Farmers' Company
The Fishmongers' Company
The Goldsmiths' Company
The Innholders' Company
The Management Consultants' Company
The Masons' Company
The Merchant Taylors' Company
The Saddlers' Company
The Shipwrights' Company
The Spectacle Makers' Company
The Textile Livery Group
The Vintners' Company
The Water Conservators' Company

For further information

Please visit the Livery Committee website:
www.liverycommittee.org

Acknowledgements

Management of Survey of Philanthropic Giving:
Dr Bob Harris, Management Consultants

Report Design

Suzanne Harris

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March 2025

Front cover:

Top left to right:

NGB's Social Enterprise NGB Clean provides employment and career opportunities for its candidates.

A bursary recipient working at the British Alpaca Fashion Company

Founder of Snow Camp Dan Charlish with young skiers from the Snow Camp Charity at the Lord Mayor's Show

Middle:

Past Lord Mayor Michael Mainelli with Livery Masters and Certificate Recipients at the 2024 presentation

Bottom Left to right:

Members of the LCAG were invited to visit Grade II listed 41, Lothbury

Springboard FutureChef is a school-based programme supporting the development of key skills and inspiring young people to pursue a career in hospitality supported by the Cooks' Company

Annual Pollinator Count at St Pauls

Previous page:

Top left to right:

More than 100 Masters and Prime Wardens gathered in London for the Livery weekend

Volunteer Consultants sort tomatoes at the City Harvest Warehouse

School pupils at the Livery Schools Link Showcase day at Guildhall study aircraft movements at the Air Pilots stand

Bottom Left to right:

Participants in company costume in the Annual Pancake Race at Guildhall

Vintners' Swan Uppers assessing the health of cygnets at the annual swan upping census

Receiving their certificates at the Mansion House from the Master Mason